



VACANCY RE-ADVERTISE

REFERENCE NR	:	RE-J. SD_08_2018
JOB TITLE	:	Junior Software Developer
JOB LEVEL	:	C2
SALARY	:	R 237 596 - R 395 993
REPORTS TO	:	Software Developer
DIVISION	:	Service Delivery Operations
DEPT	:	GOV ERP SCM DOD LEGACY: OSIS (UNIFACE, SQL, PL/SQL)
LOCATION	:	Erasmuskloof Pretoria
POSITION STATUS	:	Permanent (Internal and External)

Purpose of the job

To execute, under supervision, the design, development / customisation, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

Under supervision design and develop integrated Technical Service Specifications for single or multiple software;
Under supervision develop software or customize software which includes the full life cycle management of the solution to ensure standardisation which will enable the delivery of a high quality solution and products for improved service delivery;

Conduct code reviews;

Under supervision coordinate software IT solutions implementations so as to meet service delivery commitments and to ensure specifications and standards are met; and

Maintain the integrated IT software components systems once they are up and running.

Qualifications and Experience

Minimum: 3 year Diploma / Degree in a relevant discipline.

Experience: 2 -3 years' experience within software development field, within systems development, implementation and maintenance / enhancements of solutions in the corporate/public sector organisation. The experience must include:

- 2-3 years' experience within software development; and
- 2-3 years' experience in data management.

Technical Competencies Description

Knowledge of: Understanding of computer science including, data structures, operating systems and databases; Understand various tools and techniques in identifying functional requirements of software; Knowledge of software development methodologies, processes and its technologies; knowledge to report the results of different levels of testing; report the discrepancies between the software and its related documents; Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models; Understand the relationship between the deployed or migrated software with other systems; Understand the functionalities of the decommissioned software; verify and validate; Knowledge of XML and XHTML; Intermediate knowledge of Microsoft Word, Excel and Outlook; basic knowledge of Microsoft Power Point and Access; knowledge to select appropriate debugger; locate and fix the logical error; Software Requirements; Basic knowledge of coding languages; and experience with HTML and JavaScript.

Expertise on: System and software design; Software Development and maintenance, Relational database structure. Planning and Organising.

Behavioural Competencies: Initiative and Innovation; Business Acumen; Customer Service; Negotiation; and Communication.

Skills: Development: SQL, PL/SQL, UNIFACE, Interfacing and Integration (MQ Series); Development methodologies covering the design, development, testing, packaging and release phases of the system delivery life cycle; Software Development and maintenance specifically using COBOL/IMS and JCL for Mainframe; Candidates with working experience on Logistics Systems and /or UNIFACE will be given preference.

Other Special Requirements

The incumbent will be required to travel to other SITA offices around the country.

How to apply

Kindly forward your CV to: lindi.recruitment@sita.co.za

Closing Date: 07 September 2018

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- **CV`s from Recruitment Agencies will not be accepted**